

E-mail: rect 9a vahoo.com website: www.rect.org Phone No.: 08472265502

FACULTY APPRAISAL FORMAT Self appraisal and Principal's Appraisal

NAME OF THE FACULTY: SET ANIL G. JADHAV

NAME OF THE INSTITUTION: SMRS B. Ed & M. Ed College Kalaburgs

DESIGNATION:

Asst professor

DOMAIN: SCIENCE/COMMECE/SOCIAL SCIENCE/LANGUAGES (PEDEGOGY) Mathematics

TOTAL YEARS OF EXPERIENCE:

Signature of Faculty

Name and Designation of Faculty

Amil G. Jadher

Somes B-Ed & M.Ed college

Kalabusgi

Cell. 821708 1548

Saraswatipura, Kusnoor Road, Kalaburagi

Fermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

SELF APPRAISAL

- 1. Describe your roles and responsibilities as faculty. (Attach the document that states the same)
- 01. Monitoring the Student Discipline and Conduct and Maintaining the Decorum of the Institution.
- 02. Monitoring the academic progress of the concerned year students
- 03. Mountoring the Students feedback.
- 04. Instant all the Students to allend the classes regularly
- 05. Motivate the Students to poesent paper is Conferences
- 06. Monitoring effective teaching as per the preserribed curriculum as per the teaching institutional methodology
 - List out the strengths/weaknesses
 - * Strengths
 - a) collaboration
 - 6) Empathy
 - (Technology Skills
 - d) Creativity

- * weaknesses
- a) lack of Technology exilly
- Dover planing
- e) organization
- d) poor uncommication skills flager
- List out the areas that you need to improve upon,
- * Deep knowledge of the Subject-matter
- & professional experience
- to Development of teaching soils
- Respond appropriately to student with diverse leading need
- 2) face and handle unexpected of tration in the classoon.

Saraswatipura, Kusnoor Road, Kalaburagi

ermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect 9@yahoo.com website: nww.rect.org Phone No.: 08472265502

GIVEN BELOW IS A LIST OF CRITERIA - KINDLY RELATE YOURSELF/OR THE FACULTY IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES.

If you have any confusion in ticking the box - look at the appendix at the end of the document

	PROFESSIONAL	DUTIES	
BROAD CRITERIA	Specific themes	Outstanding (4)	
Specific themes	100 B 700 000 000 000 000 000	Very Good (3)	
* * * * * * * * * * * * * * * * * * *		Fair (2)	
		Needs improvement (1)	
		SELF APRAISAL	APPRAISAL BY PRINCIPAL
CLASS ROOM TEACHING AND PRACTICES	Structuring of the lesson		540
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Quality of communication	Need to Improve	weed to morn
	Innovation and creativity	~	
	Board work		
	Use of technology and other teaching aids	aleed to Emprove	Meed to
	Clarification of doubts	~	
	Syllabus completion		-
	Classroom Management style	V	-
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity of submission of lesson plans/year plans	~	_
	Quality of the lesson planning	uality of the lesson	
	Correction work(notes and test)	V	
EXAMINATION/EVALUATION RESPONSIBILITIES	Type of duties of allotted	~	_
	Execution of duty	V	<u></u>
	Type of remedial		-
REMEDIAL RESPONSIBILITIES	work done by the faculty	1.5	
	Schedule of remedial work		

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/6/yahoo.com website: www.rect.org Phone No.: 08472265502

STUDENT CENTRED PRACTICES	Involvement with mentoring of students	~	~
CO-CURICULAR AND EXTRA- CURRICULAR RESPONSIBILITIES	Type of responsibility undertaken	/	
	Schedule of the responsibilities		
ANY OTHER (6 points maximum) Write down if you have taken addit Seminars, Workshops, Books etc	ional responsibility of reg	istering for conference	ce paper presentations,
ANY OTHER (6 points maximum) Write down if you have taken addit Seminars, Workshops, Books etc SELF RATING OUR OF 04	ional responsibility of reg	istering for conference	ce paper presentations,
Write down if you have taken addit Seminars, Workshops, Books etc	onal responsibility of reg	eistering for conference	ce paper presentations,

		NCIES AND ABILITIES		
BROAD CRITERIA	Specific themes	Outstanding (4)		
	1.00	Very Good (3)		
		Fair (2)		
		Needs improvement (1)		
		APPRAISAL BY SELF	APPRAISAL BY PRINCIPAL	
INVOLVEMENT AND ENGAGEMENT	Readiness in accepting responsibilities Quality of execution or work	~	~	
COLLABORATION	Ability to work in teams	~	~	
	Relationship with peers		~	
Describe the responsibilit ability mentioned above	my strength or ability that i ty undertaken by you that p	s unique to you. rovided an opportunity to	showcase your unique	
SELF RATING OUT OF	04	03		
REMARKS BY THE PR	INCIPAL (6 points maxim	um) 05		

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/a/vahoo.com website: www.rect.org Phone No.: 08472265502

	TOTAL
SELF RATING	87
Out of 100 PRINCIPAL'S RATING	87
Out of 100 STUDENT FEEDBACK	very Good

Signature of Principal

Signature of Faculty



Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106



Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulharga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect %ayahoo.com website: www.rect.org Phone No.: 08472265502

Appendix 1

		PROFESSION	AL DUTIES		
	1	1	2	3	4
CLASSROOM TEACHING AND PRACTICES	Structuring of the lesson	Clarity in the demarcati on of the introducti on, main content and conclusio	Any two of the issues are present	Any three of the issues are present	The lesson is well structured with introducti on, main body and also a conclusio
		n. 2. The objective and sequencin g of ideas is not well organized. 3. Examples anecdotes are absent 4. Time managem ent needs	No Essues	No Ellues	n. 2. Objective s and the ideas are sequence well. 3. Relevant example and anecdotes are outlined 4. Time
	Quality of communicat ion	improvem ents 1. Clarity of concept taught is missing. 2. Has difficulty in simplifyin g complex informatio n and it impacts the learning outcome of the student	Any two of the issues are present	Any three of the issues are present	managed well 1. The teacher is able to convey the concept with clarity and students understan d the same with ease 2. Complex informat on is

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vahoo.com website: www.rect.org Phone No.: 08472265502

	3. Voice clarity, audibility requires improvem ent 4. Doubts are not addressed at regular intervals.			simplifie d and conveyed in ways that students can understan d. 3. Voice is audible and clear with modulati on. 4. Doubts are cleared at regular intervals.
Innovation and creativity	The lessons was planned and executed in a regular manner.	There was an attempt at innovation when teaching the concept/throug h examples/anal ogy/activity etc. But was unable to execute it effectively	There was greater success in the attempt at innovation when teaching the concept/through examples/analog y/activity etc.	The lesson plan and the success were innovative Acknowledge teaching method
Board work	Board work requires improvement in all the four areas.	Any two of the issues are present	Any three of the issues are present	Clear writing of steps/definition/c oncepts/diagrams Name of the lesson/theme written Gave ample time to the students to copy before erasing
Use of technology and other teaching	Very rarely uses technology support or any teaching aids	Any two of the issues are present.	Any three of the issues are present.	Uses technology support/teaching aids like charts/models,

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vahoo.com website: www.rect.org Phone No.: 08472265502

S I	s not adept in using ppt/internet cources to facilitate learning is not aware of sources from the net Does not share or involve students internet sources of information with students			lab materials for teaching and learning activities regularly(at least in four classes per week) Uses PPT/videos from authentic sources to support teaching and learning activities Is aware of the sources from that net that can be used Gets students to create models/ teaching aids to facilitate learning OR shares the same sources with students
Clarification of doubts	The skill of asking questions needs to improve Needs to provide greater opportunity for students to rise questions Needs to improve the style of acknowledgment of correct answers/skill of supporting students to build on incorrect answers Interacts with only a specific set of students	Any two of the issues are present.	Any three of the issues are present	Raises sufficient questions to check the learning among the students/allows students to ask questions The questions are clear and range from memory/understa nding and application levels Appreciates the correct answers/Gives support to build the answers OR answers the questions clearly

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/a/yahoo.com website: www.rect.org Phone No.: 08472265502

					Gives opportunities to all students equally to ask/answer questions
	Syllabus completion	challenging to complete the syllabus even with additional classes Does not find ample time to provide practice	Completes the syllabus on time with extra classes Does not find ample time to provide practice sessions	Completes the syllabus on time with extra classes. Provides additional drill work for practice	Completes the syllabus on time. With or without extra classes. Provides additional drill work for practice and gives feedback to students
	Classroom Managemen t style	requires improvement Finds it challenging to get the students to focus Needs improvement in emotional management of self Takes a autocratic or Laissez faire	Any two of the issues are present	Any three of the issues are present	Has the ability to manage the behavior of students extremely well. Guides students to stay focused on the learning process. Manages (Teacher) his/her emotions extremely well Follows a democratic approach
DOCUMENTATIO CONNECTED TO ACADEMIC WOR	or	submitted on time	Regularly misses deadlines and does not inform	Delays are present once in a away but because of genuine reasons. Informs to the authorities about the delays ahead of time	the documents
	Quality of the lesso planning	n are not organize		The second secon	The lesson plans are well organized with specific objectives Activates/content



sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9 a vahoo.com website: www.rect.org Phone No.: 08472265502

		Activities/contoure not aligned objectives Time for every stage has not been clearly specified	to				is aligned to objectives Time for every stage has been clearly specified
	Correction work (notes and test)	Correction wor not done regularly deadlines miss Frequent errors (correction of class worl) Feedback not given to studer on performance	three p present		Any two o three point present	s are	Correction work done regularly and on time Error free (correction of class work) Detailed feedback given to students on performance in examinations
EXAMINATION/EVAI UATION RESPONSIBILITIES	Type of Role assigned (Tick appropriate one. You can tick more than one also)	Member/ Squ	iad/Paper Se	llet, Evan	anor		s the work allotted in
	Execution of any assigned duty	Needs to be			re present	a sys Doe instr the j Con	stematic manner is not require multiple fructions to execute higher the job on
REMEDIAL RESPONSIBILITIES	Type of remedial work done by the faculty(Tick appropriate on, You can tick more than one also)	point/ provi feedback re homework,	ding practice gular with re monitoring	e to answe gard to th and guidin	e solved qu	estions	ons from examination based questions/ giving regular
	Schedule	of Extends minimal	Any two of points given		oints given.	1110	prepare the schedule



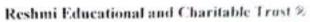
Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9 a vahoo.com website: www.rect.org Phone No.: 08472265502

	work	support			to study. Conducts follow up with the schedule prepared.
					Provides guide lines to students to learn difficult topic in easy manner. Provides insights and short cuts to arrive at the answers especially with regard to the MCQs(Competitive exams).
	Involveme nt with emotional supportive activities	Absence of skill and interest to provide emotion al support to students	Any one of the three points are present	Any two of the three points are present	Takes keen interest in the wellbeing of the student. Does not hesitate to discipline the students Communicates and mentors the student beyond academics
O-CURICULAR AND XTRA=CURRICULA RESPOINSIBILITIES	Type of responsibili ty undertaken	Limited to subject and classroo m related activitie	Initiates relevant college activities – and gets students read for the same	Identifies relevant intercollegiate activities – initiates and gets students ready for inter collegiate programmes	Involves in co curricular and extracurricular activities connected at classroom college and inter collegiate levels
	Involveme nt in execution of the responsibili ty assigned	Rarely – only when responsi bilities are handed	Once in a way	Often whenever it can be done/ organized	Regularly across the year – beyond expected responsibilities
NY OTHER	Points to be given if the faculty has taken	6 points e	xtra for this		



Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/a yahoo.com website: www.rect.org Phone No.: 98472265502

additional
responsibili
ty of
registering
for any conference
paper presentatio
ns, Seminars,
Workshops , Books etc
DEDSON

	, Books e	COMPE	TENCIES AND	ABILITIES	
NVOLVEME NT AND ENGAGEME NT	Readiness In accepting responsibilities	Hesitant to accept responsibilities even after convincing	Accepts responsibilities, but needs a little convincing	Accepts all responsibilities that are given by the Principal/HOD	Takes on responsibilities on their own. Does not wait for instruction from superiors
	Quality of execution of work	Work submitted requires improvement even after supervision and feedback	Puts in effort to put improve quality of work Constant supervision required Feedback is accepted	Work is meticulously executed A little supervision required Willing to take feedback with an open mind	Work is always meticulously executed No supervision required. Takes feedback voluntarily with an open mind
COLLABORA	Ability to work in teams	Finds it challenging to blend into team Limits himself/herself to being a team member only Finds it challenging to manage conflicts	Works with support from authorities to blend into team Takes on assigned roles after convincing Seeks assistance to manage conflicts and work towards task completion	With a little support puts in effort to blend with the team members Takes on assigned roles Puts in effort to complete the tasks Deals with task conflicts independently	Is very comfortable working in a team: blends and gels very well with team members Takes on leadership within the team Works towards successfully executing the team tasks Consensus builder
	Relationship with peers	Finds it a challenge to maintain a	Puts effort to maintain a cordial	Has a cordial relationship with most of	Maintains a cordial working

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect_9/a vahoo.com website: www.rect.org Phone No.: 08472265502

		cordial working relationship with most of the colleagues Unwilling to resolve issues or seek assistance	working relationship with colleagues Reports and seeks assistance to resolve conflicts	the colleagues Manages conflicts independently and works towards resolving it smoothly	relationship with all colleagues Rarely lands in conflicts
ANY OTHER	Points to be given if the faculty has showcased any strength or ability and linked it to a specific responsibility.		6 points ex	tra for this	



PRINCIPAL
Sri Murugha Rajendra Swamiji
B.Ed. and M.Ed. College,
Kuanoor Road, Kalaburagi-585106



Self appraisal and Principal's Appraisal

FACULTY APPRAISAL FORMAT

NAME OF THE FACULTY: Sharnappa Chavan

NAME OF THE INSTITUTION: SMRS B. Ed and M. Ed College.

DESIGNATION: Asst. proffessol.

DOMAIN: SCIENCE/COMMECE/SOCIAL SCIENCE/LANGUAGES (PEDEGOGY) Social Sc

TOTAL YEARS OF EXPERIENCE: 17 Years

Name and Designation of Facu

Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade) E-mail: rect 9/a/yahoo.com website: www.rect.org Phone No.: 08472265502

SELF APPRAISAL

Describe your roles and responsibilities as faculty. (Attach the document that states the same)

1. Monitoring the classroom discipline and conducting co-curricula - & Activities.

2. Effective teaching as per the prescribed curriculum and as per teaching/institutional Methodology suggested by GUK.

3. Monitoring the academic progress of the concurred semester Students

4. Monitoring the students presonality development.

5. Managing the students feedback and incoperate

6. Conducting Internal Examination and Evaluation and will submit them to the principal.

List out the strengths/weaknesses Strength: -Weaknessin 1) co-obelation i) dack of Vocabulary in English iil Collaboration ii) Lack of Sechnology skills. iii) Good Class Loom teaching skille iii) Lack of new Invalive Ideas. iv) Cuativity iv] Lack of awarness symposisum V) Discipline V) Lack of awarness about nations vi) Co-relation level policies and controlling vii) Well Olganizations of 3. List out the areas that you need to improve upon, Activities . i] Improving the knowledge in subject matter of content alca. ii) Want to improve upon English Vocabulary. iii) Development of innovative lesson plan. o

in Improve in organization conference, workshop skille.

v) Respond appropriately to students with diverse learning needs vi] Well interaction and communication with colleagues, administrator

students, parents. vir) Nove focus on Improvement of Educational Technological Skills. will do motivate of encourage students to succentuley reach their objectives

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Fermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

GIVEN BELOW IS A LIST OF CRITERIA - KINDLY RELATE YOURSELF/OR THE FACULTY IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES.

If you have any confusion in ticking the box - look at the appendix at the end of the document

	PROFESSIONAL	DUTIES	
BROAD CRITERIA	Specific themes	Outstanding (4)	
Specific themes		Very Good (3)	
		Fair (2)	
		Needs improvement (1)	
		SELF APRAISAL	APPRAISAL BY PRINCIPAL
CLASS ROOM TEACHING AND PRACTICES	Structuring of the lesson		~
	Quality of communication	1	
	Innovation and creativity	Need to improve	- Need to morn
	Board work		
	Use of technology and other teaching aids	Heed to	Deed to Import
	Clarification of doubts	L	
	Syllabus completion		
	Classroom Management style	1	
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity of submission of lesson plans/year plans	-	
	Quality of the lesson planning		
	Correction work(notes and test)	L-	_
EXAMINATION/EVALUATION RESPONSIBILITIES	Type of duties of allotted	L-	
	Execution of duty		~
	Type of remedial	-	7
REMEDIAL RESPONSIBILITIES	work done by the faculty		,
	Schedule of remedial work		

Involvement with

mentoring of students

STUDENT CENTRED

PRACTICES

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect %@yahoo.com website: www.rect.org Phone No.: 08472265502

		0.444.444		
CO-CURICULAR AND CURRICULAR RESPONSIBILITIES	EXTRA-	Type of responsibility undertaken		
		Schedule of the responsibilities		
ANY OTHER (6 points r Write down if you have t Seminars, Workshops, Be	aken additi	onal responsibil	ity of registering for con	ference paper presentation
SELF RATING OUR OF			0.3	
REMARKS BY THE PR	INCIPAL	(6 points maxim	um) 05	
PRINCIPAL'S RATING	Out of 04		03	
			NCIES AND ABILITI	ES
BROAD CRITERIA	Specific t	hemes	Outstanding (4)	
			Very Good (3)	
			Fair (2)	
			Needs improvement (1)
			APPRAISAL BY SEL	F APPRAISAL BY PRINCIPAL
INVOLVEMENT AND ENGAGEMENT	responsib	s in accepting ilities f execution or	سا	~
COLL I DOD LEION		work in teams		
COLLABORATION	Relations	hip with peers	1	
ANY OTHER (6 points n Write down if you have a Describe the responsibilit ability mentioned above	naximum) ny strength y undertak	or ability that i	rovided an opportunity t	o showcase your unique
SELF RATING OUT OF	04		03	
REMARKS BY THE PR	INCIPAL (6 points maxim	um) 05	
PRINCIPAL'S RATING Out of 04			03	

Saraswatipura, Kusnoor Road, Kalaburagi

ermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade) E-mail: rect 9/a/yahoo.com website: www.rect.org Phone No.: 08472265502

	TOTAL
SELF RATING Out of 100	8 6
PRINCIPAL'S RATING	86
Out of 100 STUDENT FEEDBACK	very Good

Signature of Principal

Signature of Faculty



Sri Murugha Rajendra Swamiji

B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahno.com website: www.rect.org Phone No.: 08472265502

Appendix 1

		PROFESSION	AL DUTIES		
		1	2	3	4
CLASSROOM TEACHING AND PRACTICES	Structuring of the lesson	1. Clarity in the demarcati on of the introducti on, main content and conclusio n. 2. The objective and sequencin g of ideas is not well organized. 3. Examples anecdotes are absent 4. Time managem ent needs improvem ents	No trans	No THUS NO THUS NO THUS NO THUS NO THUS NO THUS	1. The lesson is well structured with introducti on, main body and also a conclusio n. 2. Objective s and the ideas are sequence well. 3. Relevant example and anecdotes are outlined 4. Time managed well
	Quality of communicat ion	Clarity of concept taught is missing. Has difficulty in simplifyin g complex information and it impacts the learning outcome of the student	Any two of the issues are present	Any three of the issues are present	1. The teacher is able to convey the concept with clarity and students understa d the same with ease 2. Complex informat on is

Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vabon.com website: www.rect.org Phone No.: 08472265502

	3. Voice clarity, audibility requires improvem ent 4. Doubts are not addressed at regular intervals.			simplific d and conveyed in ways that students can understan d. 3. Voice is audible and clear with modulati on. 4. Doubts are cleared at regular intervals.
Innovation and creativity	The lessons was planned and executed in a regular manner.	There was an attempt at innovation when teaching the concept/throug h examples/anal ogy/activity etc. But was unable to execute it effectively	There was greater success in the attempt at innovation when teaching the concept/through examples/analog y/activity etc.	The lesson plan and the success were innovative Acknowledge teaching method
Board work	Board work requires improvement in all the four areas.	Any two of the issues are present	Any three of the issues are present	Clear writing of steps/definition/c oncepts/diagrams Name of the lesson/theme written Gave ample time to the students to copy before erasing
Use of technology and other teaching	Very rarely uses technology support or any teaching aids	Any two of the issues are present.	Any three of the issues are present.	Uses technology support/teaching aids like charts/models,

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

aids	Is not adept in using ppt/internet sources to facilitate learning Is not aware of sources from the net Does not share or involve students internet sources of information with students			lab materials for teaching and learning activities regularly(at least in four classes per week) Uses PPT/videos from authentic sources to support teaching and learning activities Is aware of the sources from that net that can be used Gets students to create models/ teaching aids to facilitate learning OR shares the same sources with students
Clarification of doubts	The skill of asking questions needs to improve Needs to provide greater opportunity for students to rise questions Needs to improve the style of acknowledgment of correct answers/skill of supporting students to build on incorrect answers Interacts with only a specific set of students	Any two of the issues are present.	Any three of the issues are present	Raises sufficient questions to check the learning among the students/allows students to ask questions The questions are clear and range from memory/understa nding and application levels Appreciates the correct answers/Gives support to build the answers OR answers the questions clearly

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9 a valion.com website: www.rect.org Phone No.: 08472265502

					Gives opportunities to all students equally to ask/answer questions
	Syllabus completion	Finds it challenging to complete the syllabus even with additional classes Does not find ample time to provide practice session	Completes the syllabus on time with extra classes Does not find ample time to provide practice sessions	Completes the syllabus on time with extra classes. Provides additional drill work for practice	Completes the syllabus on time. With or without extra classes. Provides additional drill work for practice and gives feedback to students
	Classroom Managemen t style	Classroom management style requires improvement Finds it challenging to get the students to focus Needs improvement in emotional management of self Takes a autocratic or Laissez faire	Any two of the issues are present	Any three of the issues are present	Has the ability to manage the behavior of students extremely well. Guides students to stay focused on the learning process. Manages (Teacher) his/her emotions extremely well Follows a democratic approach
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity or submission of lesson plans/year plans	approach Has never submitted on time	Regularly misses deadlines and does not inform	Delays are present once in a away but because of genuine reasons. Informs to the authorities about the delays ahead of time	the documents
	Quality of the lesson planning	The lesson plans are not organized well Absence of learning objectives	Any one of the issues are present	The state of the s	The lesson plans t are well organized with specific objectives Activates/conten

Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulbarga University, Kalabaragi and Accredited NAAC 'R' Grade)
E-mail: rect %avahoo.com website: www.rect.org Phone No.: 08472265502

		Activities/cor are not aligne objectives Time for ever stage has not been clearly	ed to				is aligned to objectives Time for every stage has been clearly specified
	Correction work (notes and test)	specified Correction w not done regularly deadlines mi Frequent erro (correction o class worl) Feedback no given to stud on performa in examinati	ssed ors of t tents	ny on of the ree points ar resent	present	are	Correction work done regularly and on time Error free (correction of class work) Detailed feedback given to students on performance in examinations
EXAMINATION/EVAL UATION RESPONSIBILITIES	, Type of Role assigned (Tick appropriate one. You can tick more than	Lawigilator	Examinat	tion commit er Setter/ Ev	tee coordinato valuator	r/Exami	nation Committee
	one also) Execution of any assigned duty	Needs to b		issue	two of the s are present	a syst Does instru the je Com	pletes the job on
REMEDIAL RESPONSIBILITIES	Type of remedial work done by the faculty(Tic k appropriate on. You can tick more than one also)	point/ pro feedback i homework	viding pra regular wi k, monitor	th regard to th regard to ring and gui	the solved qu	estions	ns from examination based questions/ giving regular
	Schedule o remedial	f Extends minimal	Any two	of the iven	Any three of points given	inc ,	prepare the schedule



Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulburga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9ayahoo.com website: www.rect.org Phone No.: 08472265502

	work	support			to study. Conducts follow up with the schedule prepared.
					Provides guide lines to students to learn difficult topic in easy manner. Provides insights and short cuts to arrive at the answers especially with regard to the MCQs(Competitive exams). Takes keen interest
	Involveme nt with emotional supportive activities	Absence of skill and interest to provide emotion al support to students	Any one of the three points are present	Any two of the three points are present	in the wellbeing of the student. Does not hesitate to discipline the students Communicates and mentors the student beyond academics
CO-CURICULAR AND EXTRA=CURRICULA R RESPOINSIBILITIES	responsion	and classroo m related activitie	Initiates relevant college activities – and gets students read for the same	Identifies relevant intercollegiate activities – initiates and gets students ready for inter collegiate programmes	extracurricular activities connected at classroom college and inter collegiate levels
	Involveme nt in execution of the responsibil ty assigned	handed		Often whenever can be done/ organized	it Regularly across the year – beyond expected responsibilities
ANY OTHER	Points to b given if the faculty has taken	e 6 points	extra for this		



Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: cect_9_a_vaboo.com_website: www.tect.org Phone No.: 08472265502

	additional responsibil ty of registering for any conference paper presentations, Seminars, Workshop , Books et	s	ENCIES AND A	BILITIES	Takes on
INVOLVEME NT AND ENGAGEME NT	Readiness In accepting responsibilities	Liesitant to		responsibilities that are given by the Principal/HOD	responsibilities on their own. Does not wait for instruction from superiors
	Quality of execution of work	Work submitted requires improvement even after supervision and feedback	Puts in effort to put improve quality of work Constant supervision required Feedback is accepted	Work is meticulously executed A little supervision required Willing to take feedback with an open mind	Work is always meticulously executed No supervision required. Takes feedback voluntarily with an open mind
COLLABORA TION	Ability to work in teams	Finds it challenging to blend into team Limits himself/herself to being a team member only Finds it challenging to manage conflicts	Takes on assigned roles after convincing	Takes on assigned roles Puts in effort to complete the tasks Deals with ta conflicts	team: blends and gels very well with team members Takes on leadership within the team Works towards successfully executing the team tasks Consensus builder
	Relationship with peers	Finds it a challenge to maintain a	Puts effort to maintain a cordial	Has a cordi relationshi with most	p cordiar

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9:0 yahoo.com website: www.rect.org Phone No.: 08472265502

		cordial working relationship with most of the colleagues Unwilling to resolve issues or seek assistance	working relationship with colleagues Reports and seeks assistance to resolve conflicts	the colleagues Manages conflicts independently and works towards resolving it smoothly	relationship with all colleagues Rarely lands in conflicts
ANY OTHER	Points to be given if the faculty has showcased any strength or ability and linked it to a specific responsibility.		6 points e	xtra for this	



PRINCIPAL
Sri Murugha Rajendra Swamiji
B.Ed. and M.Ed. College,
Kusnoor Road, Kalaburagi-585106

Reshmi Educational and Charitable Trust ® Sri Murugha Rajendra Swamiji B.Ed and M.Ed College Saraswatipura, Kusnoor Road, Kalaburagi

E-mail: rect 9.a/yaboo.com website: nww.rect.org Phone No.: 08472265502

FACULTY APPRAISAL FORMAT Self appraisal and Principal's Appraisal

NAME OF THE FACULTY: Muralidhar. N. Kulkarni

NAME OF THE INSTITUTION: SMRS B. Ed & M. Ed college

DESIGNATION:

: Asst proffessor

DOMAIN: SCIENCE/COMMECE/SOCIAL SCIENCE/LANGUAGES (PEDEGOGY) Kannada

TOTAL YEARS OF EXPERIENCE: 14 Years.

Signature of Faculty
Muralidhar, N. Eulkarni

Name and Designation of Faculty

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

SELF APPRAISAL

- Describe your roles and responsibilities as faculty. (Attach the document that states the same)
- 1. Monitoring The student personality devlopment & Maintaining the class-room discipline
- 2. Monitoring Effective class room teaching as per suggested by the university.
- 3. Maintaining Acadmic progress of the Concer Student of Taken students feed-back.
- 4. Motivated The student to involving saminor. conformce. & workshops.
- List out the strengths/weaknesses

- 1. strong communication skills 2. co-operation.
- 3. Adaptability.
- 4. Patience.
- s. creativity.
- List out the areas that you need to improve upon,

weakness

- 1, Lack of Experience in conducting workshops.
- 2. Lack of confidence
- 3. Technical skills
- 4. Emporthy.
- 5. Lack of vacabulary in English language.
- Improve the teaching technique skill
- Build positive relationship
- 3. professional devlopment workship & Training programme.
 4. More focus on improvment of Educational
- Technology skills.
- 5, Improve in organization, contamune workships skylls.

Saraswatipura, Kusnoor Road, Kalaburagi

FPermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect_9@yahoo.com website: www.rect.org Phone No.: 08472265502

GIVEN BELOW IS A LIST OF CRITERIA - KINDLY RELATE YOURSELF/OR THE FACULTY IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES.

If you have any confusion in ticking the box - look at the appendix at the end of the document

PROFESSIONAL	DUTIES	
Specific themes	Outstanding (4)	
opecine dienies	The second secon	
	Needs improvement	
	SELF APRAISAL	APPRAISAL BY PRINCIPAL
Structuring of the lesson	~	~
Quality of communication	<u></u>	~
Innovation and creativity	Meed to Engrove	Med to
Board work	<u></u>	<u>'</u>
Use of technology and other teaching aids	<u></u>	_
Clarification of doubts	<u></u>	_
Syllabus completion	~	_
Classroom Management style	~	~
Regularity of submission of lesson plans/year plans	~	~
Quality of the lesson planning	<u>~</u>	
work(notes and test)	L-	_
allotted	<u></u>	_
	-	
	<u></u>	
work done by the faculty Schedule of remedial		~
	Structuring of the lesson Quality of communication Innovation and creativity Board work Use of technology and other teaching aids Clarification of doubts Syllabus completion Classroom Management style Regularity of submission of lesson plans/year plans Quality of the lesson planning Correction work(notes and test) Type of duties of allotted Execution of duty Type of remedial work done by the faculty	Very Good (3) Fair (2) Needs improvement (1) SELF APRAISAL Structuring of the lesson Quality of communication Innovation and creativity Board work Use of technology and other teaching aids Clarification of doubts Syllabus completion Classroom Management style Regularity of submission of lesson plans/year plans Quality of the lesson planning Correction work(notes and test) Type of duties of allotted Execution of duty Type of remedial work done by the faculty Schedule of remedial

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vahoo.com website: www.rect.org Phone No.: 08472265502

STUDENT CENTRED PRACTICES	RED Involvement w mentoring of students					
CO-CURICULAR AND EXTRA- CURRICULAR RESPONSIBILITIES		Type of responsibility undertaken	~			
Ida orași		Schedule of the responsibilities				
ANY OTHER (6 points the Write down if you have the Seminars, Workshops, B.	aken additi	onal responsibi	lity of registering for co	onference paper presentations		
SELF RATING OUR OF	04	03				
REMARKS BY THE PR	INCIPAL	(6 points maxim	num) 05			
PRINCIPAL'S RATING	Out of 04		03			
		COMPETA	NCIES AND ABILIT	TES		
	PERSON	AL COMPETA	Outstanding (4)	-		
BROAD CRITERIA	Specific themes		Very Good (3)			
			Fair (2)			
			Needs improvement (1)		
			APPRAISAL BY SEI	F APPRAISAL BY PRINCIPAL		
INVOLVEMENT AND ENGAGEMENT	Readiness in accepting responsibilities Quality of execution or work		~	_		
COLLABORATION		work in teams	~			
	Relationship with peers		<u></u>			
ANY OTHER (6 points n Write down if you have a Describe the responsibilit ability mentioned above	ny strength	or ability that is on by you that p	s unique to you. rovided an opportunity	to showcase your unique		
SELF RATING OUT OF	04		03			
REMARKS BY THE PR	INCIPAL (6 points maxim	um) 05			
PRINCIPAL'S RATING Out of 04			03			

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University. Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

TOTAL				
SELF RATING Out of 100	85			
PRINCIPAL'S RATING Out of 100	85			
STUDENT FEEDBACK	very good			

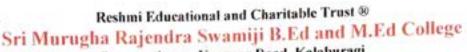
Signature of Principal

Signature of Faculty



Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College,

Kusnoor Road, Kalaburagi-585106



Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/@yahoo.com website: www.rect.org Phone No.: 08472265502

Appendix 1

	PROFESSION	AL DUTIES		
		2	3	4
Structuring of the lesson	1. Clarity in the demarcati on of the introducti on, main content and conclusio	Any two of the issues are present	Any three of the issues are present	I. The lesson is well structured with introducti on, main body and also a conclusio
	n. 2. The objective and sequencin g of ideas is not well	No	229000 510	n. 2. Objective s and the ideas are sequence well. 3. Relevant
	organized. 3. Examples anecdotes are absent 4. Time managem ent needs improvem ents	No Zina Zina	No 15thrs	example and anecdotes are outlined 4. Time managed well
Quality of communicat ion	1. Clarity of concept taught is missing. 2. Has difficulty in simplifyin g complex informatio n and it impacts the learning outcome of the student	Any two of the issues are present	Any three of the issues are present	The teacher is able to convey the concept with clarity and students understand the same with ease 2. Complex informat on is

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vahoo.com website: www.rect.org Phone No.: 08472265502

	3. Voice clarity, audibility requires improvem ent 4. Doubts are not addressed at regular intervals.			simplifie d and conveyed in ways that students can understan d. 3. Voice is audible and clear with modulati on. 4. Doubts are cleared at regular intervals.
Innovation and creativity	The lessons was planned and executed in a regular manner.	There was an attempt at innovation when teaching the concept/throug h examples/anal ogy/activity etc. But was unable to execute it effectively	There was greater success in the attempt at innovation when teaching the concept/through examples/analog y/activity etc.	The lesson plan and the success were innovative Acknowledge teaching method
Board wor	k Board work requires improvement in all the four areas.	Any two of the issues are present	Any three of the issues are present	Clear writing of steps/definition/c oncepts/diagrams Name of the lesson/theme written Gave ample time to the students to copy before erasing
Use of technolog and other teaching	Very rarely uses technology support or any teaching aids	Any two of the issues are present.	Any three of the issues are present.	Uses technology support/teaching aids like charts/models,

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vahoo.com website: www.rect.org Phone No.: 08472265502

	Is not adept in using ppt/internet sources to facilitate learning Is not aware of sources from the net Does not share or involve students internet sources of information with students			lab materials for teaching and learning activities regularly(at least in four classes per week) Uses PPT/videos from authentic sources to support teaching and learning activities Is aware of the sources from that net that can be used Gets students to create models/ teaching aids to facilitate learning OR shares the same sources with students
Clarification of doubts	The skill of asking questions needs to improve Needs to provide greater opportunity for students to rise questions Needs to improve the style of acknowledgment of correct answers/skill of supporting students to build on incorrect answers Interacts with only a specific set of students	Any two of the issues are present.	Any three of the issues are present	Raises sufficient questions to check the learning among the students/allows students to ask questions The questions are clear and range from memory/understa nding and application levels Appreciates the correct answers/Gives support to build the answers OR answers the questions clearly

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect 9 a valuo.com website: www.rect.org Phone No.: 08472265502

					Gives opportunities to all students equally to ask/answer questions
	Syllabus completion	Finds it challenging to complete the syllabus even with additional classes Does not find ample time to provide practice session	Completes the syllabus on time with extra classes Does not find ample time to provide practice sessions	Completes the syllabus on time with extra classes. Provides additional drill work for practice	Completes the syllabus on time. With or without extra classes. Provides additional drill work for practice and gives feedback to students
	Classroom Managemen t style	Classroom management style requires improvement Finds it challenging to get the students to focus Needs improvement in emotional management of self Takes a autocratic or Laissez faire approach	Any two of the issues are present	Any three of the issues are present	Has the ability to manage the behavior of students extremely well. Guides students to stay focused on the learning process. Manages (Teacher) his/her emotions extremely well Follows a democratic approach
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity or submission of lesson plans/year plans	Has never submitted on time	Regularly misses deadlines and does not inform	Delays are present once in a away but because of genuine reasons. Informs to the authorities about the delays ahead of time	Always on time – never misses deadlines in submissions of the documents
	Quality of the lesson planning	The lesson plans are not organized well Absence of learning objectives	Any one of the issues are present	Any two of the issues are present	The lesson plans are well organized with specific objectives Activates/content

See Mucuglia Rajendra Swamiji B.Ed and M.Ed College

Sacarwatipura, Kurnoor Road, Kalaburagi

Sermaneous affiliated to vallbarga University, Kalabaragi and Accredited SAAC SE Grade)

1 mail: 1555 9alyahan.com website: www.rect.org Phone No.: 08172265502

	characters and control	Activities continue not aligned objectives. Finne for every stage has not been clearly specified. Correction we not done regularly deadlines mise Despient cross (correction of class worl). Lexiback not given to stude on performant or examination of examination.	de Any on three populations	ints Ant	Any two of three points present	, are	is aligned to objectives Time for every stage has been elearly specified Correction work done regularly and on time Error free (correction of elast work) Detailed feedback given to students on performance in examinations
AMINATANA I ATAN RESPONSIBILITIES	accigned (Tick appropriate one You out tick more than one also) Execution of any	Wenter 20	Examination of paid Paper Set	Any tw	o of the	Doc a sy	s the work allotted in stematic manner es not require multiple nuctions to execute
	angent det				C. mesion	the Cor tim	job inpletes the job on e one from examination
REMEDIAL RESPONSIBILITIES	Discontinuential meak dean took of the faculty (1) k appropriate took one of the faculty (1) t	point point homework	of topics alread iding practice egular with re monitoring a	sand to t	he solved que	nation	ons from examination based questions/ s/ giving regular
	(we also) Schedule		Any two of t	he	Any three of points given.	the	Extends support to prepare the schedule

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect %@vahoo.com website: www.rect.org Phone No.: 08472265502

	work	support			to study. Conducts follow up with the schedule prepared.
					Provides guide lines to students to learn difficult topic in easy manner. Provides insights and short cuts to arrive at the answers especially with regard to the MCQs(Competitive exams).
	Involveme nt with emotional supportive activities	Absence of skill and interest to provide emotion al support to students	Any one of the three points are present	Any two of the three points are present	Takes keen interest in the wellbeing of the student. Does not hesitate to discipline the students Communicates and mentors the student beyond academics
CO-CURICULAR AND EXTRA=CURRICULA R RESPOINSIBILITIES	Type of responsibili ty undertaken	subject and classroo m related activitie s	Initiates relevant college activities – and gets students read for the same	Identifies relevant intercollegiate activities – initiates and gets students ready for inter collegiate programmes	Involves in co curricular and extracurricular activities connected at classroom college and inter collegiate levels
ANY OTHER	Involveme nt in execution of the responsibili ty assigned	Rarely – only when responsi bilities are handed	Once in a way	Often whenever it can be done/ organized	Regularly across the year – beyond expected responsibilities
S. OTHER	Points to be given if the faculty has taken	6 points ext	ra for this		

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

additional responsibili ty of registering for any conference paper presentatio ns, Seminars, Workshops , Books etc

DEDSONAL COMPETENCIES AND ABILITIES

	PER	SONAL COMP	ETENCIES AND	ABILITIES	Takes on
INVOLVEME NT AND ENGAGEME NT	Readiness In accepting responsibilities	Hesitant to accept responsibilities even after convincing	Accepts responsibilities, but needs a little convincing	Accepts all responsibilities that are given by the Principal/HOD	responsibilities on their own. Does not wait for instruction from superiors
Quality of execution of work	execution of	Work submitted requires improvement even after supervision and feedback	Puts in effort to put improve quality of work Constant supervision required Feedback is accepted	Work is meticulously executed A little supervision required Willing to take feedback with an open mind	Work is always meticulously executed No supervision required. Takes feedback voluntarily with an open mind
COLLABORA TION	Ability to work in teams	Finds it challenging to blend into team Limits himself/herself to being a team member only Finds it challenging to manage conflicts	Works with support from authorities to blend into team Takes on assigned roles after convincing Seeks assistance to manage conflicts and work towards task completion	With a little support puts in effort to blend with the team members Takes on assigned roles Puts in effort to complete the tasks Deals with task conflicts independently	Is very comfortable working in a team: blends and gels very well with team members Takes on leadership within the team Works towards successfully executing the team tasks Consensus builder
	Relationship with peers	Finds it a challenge to maintain a	Puts effort to maintain a cordial	Has a cordial relationship with most of	Maintains a cordial working

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9a/yahon.com website: www.recl.org Phone No.: 08472265592

		cordial working relationship with most of the colleagues Unwilling to resolve issues or seek assistance	working relationship with colleagues Reports and seeks assistance to resolve conflicts	the colleagues Manages conflicts independently and works towards resolving it smoothly	relationship with all colleagues Rarely lands in conflicts
ANY OTHER	Points to be given if the faculty has showcased any strength or ability and linked it to a specific responsibility.		6 points ex	tra for this	



DOINCIDAL

PRINCIPAL
Sri Murugha Rajendra Swamiji
B.Ed. and M.Ed. College,
Kusnoor Road, Kalaburagi-585106



Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade) E-mail: rect 9/a vahoo.com website: www.rect.org Phone No.: 08472265502

FACULTY APPRAISAL FORMAT Self appraisal and Principal's Appraisal

NAME OF THE FACULTY: PRABHAY ATI.S. K.

NAME OF THE INSTITUTION: SET. MURUGARAJENDER SWAMTJI B. Edg M. Ed. COLLEGE.

SMSC, GULBARGA.

- ASSISTANT PROFESSOR

DESIGNATION:

DOMAIN: SCIENCE/COMMECE/SOCIAL SCIENCE/LANGUAGES (PEDEGOGY)

TOTAL YEARS OF EXPERIENCE: TWO YEAR.

Signature of Faculty

Name and Designation of Faculty

PRABHAVATI.S.E

Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulburga University, Kaluburagi and Accredited NAAC, 'B' Grade)

E-mail: rect. 9arvahoo.com website: www.rect.org Phone No.: 08472265502

SELF APPRAISAL

Describe your roles and responsibilities as faculty. (Attach the document that states the same)

is knowledge of the labout! of To have supert knowlege of the buffet seen. of TO pusue selevant opportunities to grow Professionally & keep up to date of seed the current knowledge & Research in the futer stea.

2) inspley! - motivating the students.

3> Good Behaviour: To model honesty, fairness Ethical, 4) Teaching: - TO domonsteale competence in classesom.

5) creative thewful.

List out the strengths/weaknesses

Strengths: - 1> collabolation 2) empathy / Kindnes 3 older 5) Technology Skills.

weatmes :- 1) over planning 3. List out the areas that you need to improve upon,

management

-> organization

Communication

customer services

-> Cooperation

Saraswatipura, Kusnoor Road, Kalaburagi
'ermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect %ayahoo.com website: www.rect.org Phone No.: 08472265502

GIVEN BELOW IS A LIST OF CRITERIA - KINDLY RELATE YOURSELF/OR THE FACULTY IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES.

If you have any confusion in ticking the box - look at the appendix at the end of the document

	PROFESSIONAL	DUTIES	
BROAD CRITERIA	Specific themes	Outstanding (4)	
Specific themes	*	Very Good (3)	
		Fair (2)	
		Needs improvement	
		SELF APRAISAL	PRINCIPAL
CLASS ROOM TEACHING AND PRACTICES	Structuring of the lesson	<u></u>	
	Quality of communication	~	_
	Innovation and creativity	-	-
	Board work	<u></u>	
	Use of technology and other teaching aids	Heed to	~
	Clarification of doubts		-
	Syllabus completion		
	Classroom Management style		-
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity of submission of lesson plans/year plans	<u></u>	-
	Quality of the lesson planning	<u></u>	
PV-11-00-1-00-1-00-1-00-1-00-1-00-1-00-1	Correction work(notes and test)		-
EXAMINATION/EVALUATION RESPONSIBILITIES	Type of duties of allotted	<u></u>	
	Execution of duty	-	
REMEDIAL.	Type of remedial work done by the		
RESPONSIBILITIES	Schedule of remedial work		

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9ayahoo.com website: www.rect.org Phone No.: 08472265502

Involvement with

mentoring of students

responsibility

Type of

STUDENT CENTRED

CO-CURICULAR AND EXTRA-

PRACTICES

CURRICULAR

RESPONSIBILITIES		undertaken		
		Schedule of the responsibilities		
NY OTHER (6 points n Write down if you have ta Seminars, Workshops, Bo	ken additio	onal responsibil	ity of registering for confe	rence paper presentation
ELF RATING OUR OF				
REMARKS BY THE PR	INCIPAL (6 points maxim	um) 05	
PRINCIPAL'S RATING	Out of 04		03	
		the second secon	NCIES AND ABILITIES	S
BROAD CRITERIA	Specific t	hemes	Outstanding (4)	
			Very Good (3)	
			Fair (2)	
			Needs improvement (1)	
			APPRAISAL BY SELF	APPRAISAL BY PRINCIPAL
INVOLVEMENT AND ENGAGEMENT	Readiness in accepting responsibilities Quality of execution or work			<u></u>
COLLABORATION	Ability to	work in teams		
	Relations	hip with peers	1	
ANY OTHER (6 points r Write down if you have a Describe the responsibility ability mentioned above	my strength	or ability that i en by you that p	s unique to you. rovided an opportunity to s	showcase your unique
SELF RATING OUT OF	04		03	
REMARKS BY THE PR		6 points maxim	um) 05	
PRINCIPAL'S RATING			03	

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

	TOTAL
SELF RATING Out of 100	90
PRINCIPAL'S RATING Out of 100	90
STUDENT FEEDBACK	Very Good

Signature of Principal

Signature of Faculty



Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College,

Kusnoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi 'ermanently affiliated to Gulharga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9 a vahon.com website: www.rect.org Phone No.: 08472265502

Appendix 1

		1	2	3	4
CLASSROOM TEACHING AND PRACTICES	Structuring of the lesson	1. Clarity in the demarcati on of the introducti on, main content and conclusio n. 2. The objective and sequencin g of ideas is not well organized. 3. Examples anecdotes are absent 4. Time managem ent needs improvem	Any two of the issues are present 'N' o ISNUS NO ISNUS NO ISNUS NO ISNUS NO ISNUS NO ISNUS	No Listure	1. The lesson is well structured with introducti on, main body and also a conclusio n. 2. Objective s and the ideas are sequence well. 3. Relevant example and anecdotes are outlined 4. Time managed
	Quality of communicat ion	ents 1. Clarity of concept taught is missing. 2. Has difficulty in simplifyin g complex information and it impacts the learning outcome of the student	Any two of the issues are present	Any three of the issues are present	1. The teacher is able to convey the concept with clarity and students understan d the same with ease. 2. Complex informati on is

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Guibarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/a valuo.com website: www.rect.org Phone No.: 08472265502

	3. Voice clarity, audibility requires improvem ent 4. Doubts are not addressed at regular intervals.			simplifie d and conveyed in ways that students can understan d. 3. Voice is audible and clear with modulati on. 4. Doubts are cleared at regular intervals.
Innovation and creativity	The lessons was planned and executed in a regular manner.	There was an attempt at innovation when teaching the concept/throug h examples/anal ogy/activity etc. But was unable to execute it effectively	There was greater success in the attempt at innovation when teaching the concept/through examples/analog y/activity etc.	The lesson plan and the success were innovative Acknowledge teaching method
Board work	Board work requires improvement in all the four areas.	Any two of the issues are present	Any three of the issues are present	Clear writing of steps/definition/c oncepts/diagrams Name of the lesson/theme written Gave ample time to the students to copy before erasing
Use of technology and other teaching	Very rarely uses technology support or any teaching aids	Any two of the issues are present.	Any three of the issues are present.	Uses technology support/teaching aids like charts/models,

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vahon.com website: www.rect.org Phone No.: 08472265502

aids	Is not adept in using ppt/internet sources to facilitate learning Is not aware of sources from the net Does not share or involve students internet sources of information with students			lab materials for teaching and learning activities regularly(at least in four classes per week) Uses PPT/videos from authentic sources to support teaching and learning activities Is aware of the sources from that net that can be used Gets students to create models/ teaching aids to facilitate learning OR shares the same sources with
Clarification of doubts	The skill of asking questions needs to improve Needs to provide greater opportunity for students to rise questions Needs to improve the style of acknowledgment of correct answers/skill of supporting students to build on incorrect answers Interacts with only a specific set of students	Any two of the issues are present.	Any three of the issues are present	Raises sufficient questions to check the learning among the students/allows students to ask questions. The questions are clear and range from memory/understanding and application levels. Appreciates the correct answers/Gives support to build the answers OR answers the questions clearly.

Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University. Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

					opportunities to all students equally to ask/answer questions
	Syllabus completion	Finds it challenging to complete the syllabus even with additional classes Does not find ample time to provide practice session	Completes the syllabus on time with extra classes Does not find ample time to provide practice sessions	Completes the syllabus on time with extra classes. Provides additional drill work for practice	Completes the syllabus on time. With or without extra classes. Provides additional drill work for practice and gives feedback to students
	Classroom Managemen t style	Classroom management style requires improvement Finds it challenging to get the students to focus Needs improvement in emotional management of self Takes a autocratic or Laissez faire approach	Any two of the issues are present	Any three of the issues are present	Has the ability to manage the behavior of students extremely well. Guides students to stay focused on the learning process. Manages (Teacher) his/her emotions extremely well Follows a democratic approach
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity or submission of lesson plans/year plans	Has never submitted on time	Regularly misses deadlines and does not inform	Delays are present once in a away but because of genuine reasons. Informs to the authorities about the delays ahead of time	Always on time – never misses deadlines in submissions of the documents
	Quality of the lesson planning	The lesson plans are not organized well Absence of learning objectives	Any one of the issues are present	Any two of the issues are present	The lesson plans are well organized with specific objectives Activates/content

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade) E-mail: rect 9 a vahoo.com website: www.rect.org Phone No.: 08472265502

		Activities/contare not aligned objectives Time for every stage has not been clearly specified	i to				is aligned to objectives Time for every stage has been clearly specified
,	Correction work (notes and test)	Correction wo not done regularly deadlines mis Frequent erro (correction of class worl) Feedback not given to stude on performan	three p present sed rs	oints are	Any two of three points present	are	done regularly and on time Error free (correction of class work) Detailed feedback given to students on performance in examinations
EXAMINATION/EVAL UATION RESPONSIBILITIES	Type of Role assigned (Tick appropriate one. You can tick more than one also)	Invigilator/ Member/ Se	Examination quad/Paper Se	tter/ Eval	uator		ination Committee
	Execution of any assigned duty		e systematic	issues a	o of the are present	a syst Does instru the jo Com time	pletes the job on
REMEDIAL RESPONSIBILITIES	Type of remedial work done by the faculty(Tick appropriat on, You can tick more than one also)	Revision of topics already taught/ discussion questions from ex- point/ providing practice to answer the examination based ques feedback regular with regard to the solved questions/ giving reg homework, monitoring and guiding				ased questions/ giving regular	
	Schedule remedial	of Extends minimal	Any two of points given		Any three of to ooints given.	he	Extends support to prepare the schedul

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulburga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect-9-a-vahoo.com website: www.rect.org Phone No.: 08472265502

	work	support			to study. Conducts follow up with the schedule prepared.
					Provides guide lines to students to learn difficult topic in easy manner. Provides insights and short cuts to arrive at the answers especially with regard to the MCQs(Competitive exams).
	Involveme nt with emotional supportive activities	Absence of skill and interest to provide emotion al support to students	Any one of the three points are present	Any two of the three points are present	Takes keen interest in the wellbeing of the student. Does not hesitate to discipline the students Communicates and mentors the student beyond academics
CO-CURICULAR AND EXTRA=CURRICULA R RESPOINSIBILITIES	responsibili	Limited to subject and classroo m related activitie	Initiates relevant college activities – and gets students read for the same	Identifies relevant intercollegiate activities — initiates and gets students ready for inter collegiate programmes	and inter collegiate levels
	Involveme nt in execution of the responsibil ty assigned	Rarely – only when responsi bilities are handed		Often whenever i can be done/ organized	t Regularly across the year – beyond expected responsibilities
ANY OTHER	Points to be given if the faculty has taken	:	extra for this		

Reshmi Educational and Charitable Trust ® Sri Murugha Rajendra Swamiji B.Ed and M.Ed College Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University, Kalahuragi and Accredited NAAC 'B' Grade) E-mail: evet 9 a yahoo.com website: www.rect.org Phone No.: 08472265502

additional
responsibili
ty of
registering
for any
conference
paper
presentatio
ns,
Seminars,
Workshops
Danka ate

		. Books et		AND A	DILITIES	
		PERS	ONAL COMPET	TENCIES AND A	Accepts all	Takes on
INVOLVEME NT AND ENGAGEME NT	acc	iness In epting isibilities	Hesitant to accept responsibilities even after convincing	Accepts responsibilities, but needs a little convincing	responsibilities that are given by the Principal/HOD	on their own. Does not wait for instruction from superiors
	exec	ality of ution of work	Work submitted requires improvement even after supervision and feedback	Puts in effort to put improve quality of work Constant supervision required Feedback is accepted	Work is meticulously executed A little supervision required Willing to take feedback with an open mind	Work is always meticulously executed No supervision required. Takes feedback voluntarily with an open mind
COLLABORA TION	Abilitin	ty to work teams	Finds it challenging to blend into team Limits himself/herself to being a team member only Finds it challenging to manage conflicts	Takes on	Takes on assigned roles Puts in effort to complete the tasks Deals with task conflicts	within the team Works towards successfully executing the team tasks Consensus builder
		tionship peers	Finds it a challenge to maintain a	Puts effort to maintain a cordial	Has a cordia relationship with most o	cordial

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/a yahoo.com website: www.rect.org Phone No.: 08472265502

		cordial working relationship with most of the colleagues Unwilling to resolve issues or seek assistance	working relationship with colleagues Reports and seeks assistance to resolve conflicts	the colleagues Manages conflicts independently and works towards resolving it smoothly	relationship with all colleagues Rarely lands in conflicts
ANY OTHER	Points to be given if the faculty has showcased any strength or ability and linked it to a specific responsibility.		6 points ex	ctra for this	



PRINCIPAL
Sri Murugha Rajendra Swamiji
B.Ed. and M.Ed. College,
Kuenoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/2/yahou.com website: www.rect.org Phone No.: 08472265502

Appraisal format - Non Teaching Staff

PERFORMANCE APPRAISAL OF NON-TEACHING STAFF

Year of Appraisal:

Amarch . Talikohi

2. Designation:

Office Head - Finance

3. Department/Section: : SMRS B. Ed & M. Ed college.

4. Date of joining:

: 20.06-2007

5. Qualification:

: M.A. 1

6. Details of current responsibilities: Finance

Date: 19 05 2021



Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

NAME	Amaresh, Talikoti			
DESIGNATION	office	he	ead fina	mee
DEPARTMENT/SECTION	EXCELLENT GOOD SATISFACTORY POOR			
APPRAISAL CATEGORY	EXCELLENT	GOOD	SATISFACTORY	POOR
1. PROFESSIONAL COMPETENCE	4	3	2	1
**Knowledge of rules, regulation and procedure		レ		
Ability to organize work and carry it out	-			
Ability and willingness to take up additional load in times of exigencies		~		
Ability to learn new duties		-		
**Capacity to supervise	<u></u>			
*Response to instructions and guidance of supervisor		-		
*Response of feedback of supervisor		4		
2. QUALITY OF WORK			<u></u>	
Ability to maintain Files/ Records			-	
Accuracy & Speed of work			<u></u>	
Neatness & tidiness of work		-		
Completion of work on schedule		~		
*Execution of work with team spirit		<u>_</u>		
3. PERSONAL CHARACTERISTICS			<u></u>	
Regularity		-		
Punctuality		-		
Interaction with colleagues and students		_		

^{**}Not applicable for Attenders and Housekeeping Staff

1	Awen	need of 1	Vew banking	System	
		Auditing	()	0	
9)	MEW	J	· Ja		

^{*}Applicable for Attenders and Housekeeping Staff

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade) E-mail: rect 9@vahoo.com website: www.rect.org Phone No.: 08472265502

TOTAL POINTS:

Maximum 50 -----Minimum 12

PROFESSIONAL COMPETENCE	QUALITY OF WORK	PERSONAL CHARACTERISTICS
GRAND TOTAL	4.9	
GRADE	Excellent	

GRADING BASED ON POINTS

GRADE	POINTS	
Excellent	40 and above	
Good	35-39	
Satisfactory	26-34	
Poor	Below 25	

Signature of Staff

Date: 19/05/2021

PRINCIPAL Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@vahoo.com website: www.rect.org Phone No.: 08472265502

SELF APPRAISAL OF NON-TEACHING STAFF

Year of Appraisal:

1. Name

Amoreth . Talikoti

2. Designation

office Heard - finance

3. Department/Section

: smas B.Ed + M.Ed college.

4. Date of Joining

: 20-06,2007

5. Qualification

, M.A

6. Details of current responsibilities , finance.

Signature of Staff

Date:

PRINCIPAL Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kuanoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/a/yahoo.com website: www.rect.org Phone No.: 08472265502

NAME	Amare	2h	Talikot	
DESIGNATION	office	heen	d Guara	6
DEPARTMENT/SECTION	2. rd	L M	SATISFACTORY	naan
APPRAISAL CATEGORY	EXCELLENT	GOOD	SATISFACTORY	POOR
1. PROFESSIONAL COMPETENCE	4	3	2	1
**Knowledge of rules, regulation and procedure		u		
Ability to organize work and carry it out	~			
Ability and willingness to take up additional load in times of exigencies		-		
Ability to learn new duties		-		
**Capacity to supervise	-			
*Response to instructions and guidance of supervisor		-		
*Response of feedback of supervisor		~		
1. QUALITY OF WORK			-	
Ability to maintain Files/ Records			_	
Accuracy & Speed of work			<u></u>	
Neatness & tidiness of work		-		
Completion of work on schedule		レ		
*Execution of work with team spirit		-		
2. PERSONAL CHARACTERISTICS			<u></u>	
Regularity		5		
-		1721		

Interaction with colleagues and students

Punctuality

Any other contribution		
2) Maintai		

^{**}Not applicable for Attenders and Housekeeping Staff

^{*}Applicable for Attenders and Housekeeping Staff

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect %@vahoo.com website: www.rect.org Phone No.: 08472265502

TOTAL POINTS:

Maximum 50 ----- Minimum 12

		PERSONAL
PROFESSIONAL COMPETENCE	QUALITY OF WORK	CHARACTERISTICS
GRAND TOTAL	49	
GRADE	Excellent	

GRADING BASED ON POINTS

	POINTS
GRADE	40 and above
Excellent	35-39
Good	26-34
Satisfactory	Below 25
Poor	

Signature of Staff

Date: 19/05/2021

Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9'a vahoo.com website: www.rect.org Phone No.: 08472265502

APPRAISAL.	SELF AI	PRAISAL	APPRAISAL BY PRINCIPAL		
CATEGORY	POINTS	GRADE	POINTS	GRADE	
Professional competence	49	Excelled	49	Excellent	
Personal characteristics	45	Excellent	47	exellent	
Overall Evaluation					

Comments/Action Taken/Suggestion Given by the Principal:

There is no any supperent, baccyt auditing.



Sri Mungha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Date: 19/05 2021

Saraswatipura, Kusnoor Road, Kalaburagi ermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade) E-mail: rect 9 avahoo.com website: www.rect.org Phone No.: 08472265502

Appraisal format - Non Teaching Staff

PERFORMANCE APPRAISAL OF NON-TEACHING STAFF

Year of Appraisal:

1. Name:

Anustacha Kultarni

2. Designation:

eleart

3. Department/Section:

S. M. Rs. B. Ed. and M. Ed College

4. Date of joining:

18 10412005

5. Qualification:

m. com

6. Details of current responsibilities: 1) oddice sujerdent

Signature of Staff

Date: 91 09/ 8021



Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

NAME	Dr.	un de	a rultarni	
DESIGNATION		Clearer		
DEPARTMENT/SECTION				
APPRAISAL CATEGORY	EXCELLENT GOOD SATISFACTORY			POOR
I. PROFESSIONAL COMPETENCE	4	3	2	1
**Knowledge of rules, regulation and procedure		L		
Ability to organize work and carry it out				
Ability and willingness to take up additional load in times of exigencies		~		
Ability to learn new duties	_			
**Capacity to supervise				
*Response to instructions and guidance of supervisor		W	_	
*Response of feedback of supervisor				
2. QUALITY OF WORK		1		
Ability to maintain Files/ Records		./		
Accuracy & Speed of work				
Neatness & tidiness of work		V		
Completion of work on schedule		1/		
*Execution of work with team spirit			<u></u>	
3. PERSONAL CHARACTERISTICS				
Regularity		-		
Punctuality				
Interaction with colleagues and students				

^{**}Not applicable for Attenders and Housekeeping Staff

Any other contribution made by the employee: (2 points)

9 Uldating New Ruber and reglisans seq. afficemongment.
3) Uldating New-Awareness Blown new Systematics.

^{*}Applicable for Attenders and Housekeeping Staff

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect 9/0/yahoo.com website: www.rect.org Phone No.: 08472265502

TOTAL POINTS:

Maximum 50 ------Minimum 12

PROFESSIONAL COMPETENCE	QUALITY OF WORK	PERSONAL CHARACTERISTICS
GRAND TOTAL	52	
GRADE	Pacecer	\

GRADING BASED ON POINTS

GRADE	POINTS	
Excellent	40 and above	
Good	35-39	
Satisfactory	26-34	
Poor	Below 25	

Signature of Staff

Date: 211 0019 021

PRINCIPAL
Sri Murugha Rajendra Swamiji
B.Ed. and M.Ed. College,
Kusnoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect_9@yahoo.com website: www.rect.org Phone No.: 08472265502

SELF APPRAISAL OF NON-TEACHING STAFF

Year of Appraisal:

1. Name

Anusadho Kultorni

2. Designation

Crearcy

3. Department/Section

SMRS. B.Ed. & MoEd College alb

4. Date of Joining

18/04/2005

5. Qualification

m. com

6. Details of current responsibilities

1) office suredent

Signature of Staff

Date: 91-09-2021

PRINCIPAL Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kuenoor Road, Kalaburagi-585106

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/a/vahoo.com website: www.rect.org Phone No.: 08472265502

NAME	Anwadha Kujuarni			
DESIGNATION	10.00	ove	~*	
DEPARTMENT/SECTION	S.m. s.Rs B.Fd & m. Ed college			
APPRAISAL CATEGORY	EXCELLENT	GOOD	SATISFACTORY	POOR
1. PROFESSIONAL COMPETENCE	4	3	2	1
**Knowledge of rules, regulation and procedure		~		
Ability to organize work and carry it out		レ		
Ability and willingness to take up additional load in times of exigencies		v		
Ability to learn new duties	L			
**Capacity to supervise		1		
*Response to instructions and guidance of supervisor				
*Response of feedback of supervisor	v			
1. QUALITY OF WORK				
Ability to maintain Files/ Records	6	1-		
Accuracy & Speed of work		レ		
Neatness & tidiness of work	レ			
Completion of work on schedule			1	
*Execution of work with team spirit			レ	
2. PERSONAL CHARACTERISTICS				
Regularity			1	
Punctuality		レ		
Interaction with colleagues and students		レ		

^{**}Not applicable for Attenders and Housekeeping Staff

any other contribution ma	ade by the employee: (2 points)	
goto bearn new	Soldwear.	
el office mongen	moderne Pour	

^{*}Applicable for Attenders and Housekeeping Staff

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect_9/ayahoo.com website: www.rect.org Phone No.: 08472265502

TOTAL POINTS:

Maximum 50 -----Minimum 12

PROFESSIONAL COMPETENCE	QUALITY OF WORK	PERSONAL CHARACTERISTICS
GRAND TOTAL	43	
GRADE	Ex c-	ellent

GRADING BASED ON POINTS

GRADE	POINTS
Excellent	40 and above
Good	35-39
Satisfactory	26-34
Poor	Below 25

Signature of Staff

Date: 91-09-2024

PRINCIPAL Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect. 9/a/yahou.com website: www.rect.org Phone No.: 08472265502

APPRAISAL SELF AP		APPRAISAL.	APPRAISAL BY PRINCIPAL		
CATEGORY	POINTS	GRADE	POINTS	GRADE	
Professional competence	43	Excellent	52	Excenent	
Personal characteristics	H5	Excellent	47	Excellent	
Overall Evaluation					

Comments/Action Taken/Suggestion Given by the Principal:

17	Contributions	ot	HALK	arrel	New	Bostwar Systems



PRINCIPAL Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kuenoor Road, Kalaburagi-585106

Date: 21 - 09.2021.

Reshmi Educational and Charitable Trust ® Sri Murugha Rajendra Swamiji B.Ed and M.Ed College Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulbarga University, Kalaburngi and Accredited NAAC 'B' Grade) E-mail: rect % yahoo.com website: www.rect.org Phone No.: 08472265502

Appraisal format – Non Teaching Staff

PERFORMANCE APPRAISAL OF NON-TEACHING STAFF

Year of Appraisal:

1. Name: Swil Kumor

2. Designation: Clearle / Computer Assistant
3. Department/Section: SMRS B. Ed and M. Ed College

08/10/2014 4. Date of joining:

B. Sc (computer Science) 5. Qualification:

Details of current responsibilities:

Signature of Staff
Date: 27/10/2022



B.Ed. and M.Ed. College, anoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi
Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)
E-mail: rect 9.@yaboo.com website: www.rect.org Phone No.: 08472265502

NAME	Sunil	Kunn	λ	
DESIGNATION	clearly	Swil Kunor clearly / Computer Accident R.Ed and M.Ed Section		
DEPARTMENT/SECTION	R.Ed and M.Ed Section			
APPRAISAL CATEGORY	EXCELLENT	GOOD		
1. PROFESSIONAL COMPETENCE	4	3	2	1
**Knowledge of rules, regulation and procedure				
Ability to organize work and carry it out		1/		
Ability and willingness to take up additional load in times of exigencies		/		
Ability to learn new duties				
**Capacity to supervise	12	1		
*Response to instructions and guidance of supervisor		1		
*Response of feedback of supervisor		1		
2. QUALITY OF WORK				
Ability to maintain Files/ Records		/		
Accuracy & Speed of work		1		*
Neatness & tidiness of work		/		
Completion of work on schedule			-	
*Execution of work with team spirit				
3. PERSONAL CHARACTERISTICS				
Regularity			-	
Punctuality				
Interaction with colleagues and students				

^{**}Not applicable for Attenders and Housekeeping Staff

Any other contribution made to	feetinology	accordingly	(like ULICAS)
2) Intresting	in projection	nal developm	and .

^{*}Applicable for Attenders and Housekeeping Staff

Saraswatipura, Kusnoor Road, Kalaburagi Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9.avaboo.com website: www.rect.org Phone No.; 08472265502

TOTAL POINTS:

Maximum 50 ----- Minimum 12

PROFESSIONAL COMPETENCE	QUALITY OF WORK	PERSONAL CHARACTERISTICS
GRAND TOTAL	48	
GRADE	Excellent	

GRADING BASED ON POINTS

	POINTS /		
GRADE	40 and above		
Excellent	35-39		
Good	26-34		
Satisfactory Poor	Below 25		

Signature of Staff

Date: 27/10/2022

Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade) E-mail: rect 9 a valoo.com website: www.rect.org Phone No.: 08472265502

SELF APPRAISAL OF NON-TEACHING STAFF

Year of Appraisal:

Surie Kumas

2. Designation clearly / computer Agention 3. Department/Section B. Ed and M. Ed Section

18/10/2014 4. Date of Joining

B.Sc (computer Science) 5. Qualification

Details of current responsibilities

1) Admiration 2) Examination 3) ULCMS

Signature of Staff

Date: 27 10 2022

Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

(Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9@yahoo.com website: www.rect.org Phone No.: 08472265502

NAME	Suni	Kuns		
DESIGNATION	deane / computer Assistant			
DEPARTMENT/SECTION	Ried and Miled Section			See and
APPRAISAL CATEGORY	EXCELLENT	GOOD		POOR
1. PROFESSIONAL COMPETENCE	4	3	2	1
**Knowledge of rules, regulation and procedure				
Ability to organize work and carry it out				
Ability and willingness to take up additional load in times of exigencies	/			
Ability to learn new duties				
**Capacity to supervise				
*Response to instructions and guidance of supervisor				
*Response of feedback of supervisor	/			
1. QUALITY OF WORK				
Ability to maintain Files/ Records				
Accuracy & Speed of work		1		
Neatness & tidiness of work			/	
Completion of work on schedule				
*Execution of work with team spirit				
2. PERSONAL CHARACTERISTICS	/			
Regularity				
Punctuality		/		
Interaction with colleagues and students		-		

^{**}Not applicable for Attenders and Housekeeping Staff

y other co	ntribution made b	by the employe	e. (2 points)	
1) New	to import	of techno	Chrand	
	to Undery	L A west	rement	jort
) New	to Under	and non	. 7	
10				

^{*}Applicable for Attenders and Housekeeping Staff

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

Permanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9.avahoo.com website: www.rect.org Phone No.: 08472265502

TOTAL POINTS:

Maximum 50 ------Minimum 12

PROFESSIONAL COMPETENCE	QUALITY OF WORK	PERSONAL CHARACTERISTICS
GRAND TOTAL	5,6	
GRADE	Excellent	

GRADING BASED ON POINTS

GRADE	POINTS	
Excellent	40 and above	
Good	35-39	
Satisfactory	26-34	
Poor	Below 25	

Signature of Staff

Date: 27 | 10 | 2022

PRINCIPAL Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106

Sri Murugha Rajendra Swamiji B.Ed and M.Ed College

Saraswatipura, Kusnoor Road, Kalaburagi

ermanently affiliated to Gulbarga University, Kalaburagi and Accredited NAAC 'B' Grade)

E-mail: rect 9/ayahoo.com website: www.rect.org Phone No.: 08472265502

APPRAISAL	SELF APPRAISAL		APPRAISAL BY PRINCIPAL		
CATEGORY	POINTS	GRADE	POINTS	GRADE	
Professional competence	56	Cx collered	48	Excellerfor	
Personal characteristics	52	Excellet	43	Extelled	
Overall Evaluation	54	Exally	45.5	Excelled	

Comments/Action Taken/Suggestion Given by the Principal:

1) Good at work
2) obedist and smare employ of my college
3) overall satrufied



Date: 27 /10/2022

Sri Murugha Rajendra Swamiji B.Ed. and M.Ed. College, Kusnoor Road, Kalaburagi-585106