



Reshmi Educational and Charitable Trust ®
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Institutional Policy document on providing financial support to teachers

Preamble: The policy of providing the financial support to the teachers is in force in order to attend the Conference, Seminar, Workshop and Webinar etc., organized by Institute of National, International, World level Universities and Colleges and also towards membership fee of professional bodies.

Objectives:


1. To encourage the teaching staff for presentation of research papers in conferences, Seminars, Workshop and Webinar etc., of National, International and World level.
2. To support the teaching staff to avail opportunity for discussing the novel development, the emerging challenges, future perspectives in their field of interest.
3. To support teaching staff to promote teaching-learning, research extension activities and governance through participation in conferences, Seminars, workshops and Webinars etc.
4. To enhance their academic credential in line with expectations.

Policy regarding attending of Conference/Workshop/Seminar/Webinar

A Regular faculty is allowed to attend Conference/Seminar/Workshop and Webinar etc., at International Level once in a span of 2 years and at National Level thrice in a financial year (i.e. Registration fee + TA only) subject to fulfillment of the following conditions:

1. The faculty member has to present a paper or chair a session and has been officially invited.
2. Funds are available for this purpose with the institution.
3. Conference/Seminar/Workshop/Webinar etc., is in public interest.
4. 50% of the faculty is on duty at a time in the College.
5. No DA will be paid and faculty members will be granted academic leave, In case of local conferences etc., only registration fee will be paid and academic leave granted.
6. Fulfillment of instructions issues by the Govt. of India from time to time for going abroad.
7. In case of attending International conference, the applicant should have cleared his/her probation successfully.
8. Subject to the condition that only 20% of teachers strength in a college would be deputed for such international conferences etc.




PRINCIPAL
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